

FELLOWSHIP BAPTIST CHURCH **JOB DESCRIPTION – PASTOR**

Position Status - Full Time

Primary Function:

To provide kingdom leadership to the members of this church enabling them to focus on the Great Commission, and equipping them to carry out the five functions of the New Testament Church: evangelism, discipleship, ministry, fellowship, and worship.

Responsibilities:

Leading – The Pastor:

- Will lead, develop, and equip the congregation to fulfill the Great Commission and accomplish the mission statement of the church.

Administering – The Pastor:

- Will use his spiritual gifts to edify and build the local body of believers.
- Will establish, guide, and support a strong outreach program.
- Will encourage the congregation by ministering to the needs of members as well as non-members.
- Will provide guidance for deacons to establish and maintain a strong family ministry plan.
- Is encouraged to represent the church in local and state-associated meetings and programs and at the national convention.
- Will lead in observing the ordinances of the church: Communion and baptism.
- Will extend care, guidance and service to individuals or families through one on one contact by:
 - Visiting those who are in the hospitals or homebound when possible
 - Making contact with prospective members
 - Contacting those who have become inactive in the church
 - Involving couples in pre-marriage counseling
 - Performing marriage ceremonies if requested (at pastor's discretion)
 - Officiating funeral services if requested by members of the church

Communicating – The Pastor

- Will preach and teach the Bible, believing that it has God for its author, salvation for its end, and truth without any mixture of error for its matter
- Will preach God's Word under Power of the Holy Spirit and provide the church with dynamic leadership while being sensitive to the input of the Deacon's and Church Council

Expectations – (II Timothy 4:1-5)

The pastor is expected to be a servant leader. The pastor is expected to live an exemplary life modeling the call, character, and competencies becoming a minister of the gospel of Jesus Christ. The pastor will demonstrate a servant spirit as a growing disciple of Jesus Christ.